

# Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Off Street Parking Places Order Variation (Charging)				
The main objective of Off Street Parking Places Order Variation (Charging) :	To proceed with a variation to the Council's current Civil Enforcement Off Street Parking Places Order 2020 to amend the charging schedule.				
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			Yes	
	Internal			Yes	
<u>Gender Reassignment</u>	External			Yes	
	Internal			Yes	
<u>Age</u>	External			Yes	
	Internal			Yes	

<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External			Yes	There is to be no change to the provision of disabled parking
	Internal			Yes	There is to be no change to the provision of disabled parking
<u>Race &amp; Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	
<u>Religion or Belief (or no Belief)</u>	External			Yes	
	Internal			Yes	
<u>Pregnancy &amp; Maternity</u>	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural)	External	Yes			There could be an impact upon residents living in rural areas that have limited public transport services.

isolation, deprived areas, low income staff etc.)  Please state the group/s: _____ _____					However, the retention of the 2 hour free parking as proposed by the change would ensure that they can access services and facilities.
	Internal		No		

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	<b>No</b>	The potential adverse impacts are mitigated by the proposed retention of 2 hour free parking at Pay and Display car parks across the borough.
Is there an opportunity to mitigate or alleviate any such impacts?	<b>Yes</b>	No	The retention of the 2 hour parking provides mitigation to alleviate against any adverse impacts
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	<b>No</b>	No known gaps in information.
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
Notices are to posted on car parks and advertised in the local press to publicise the proposed change 21 days prior to the change as per the	April – May 2024	Proceed with the implementation	Property Services

requirements of the Regulations (Section 35C is set out in Regulation 25 of the Local Authorities Traffic Orders (Procedure) (England and Wales) Regulations 1996/2489.)			

**Authorisation and Review**

<b>Completing Officer</b>	<b>Emma Wimble</b>
<b>Authorising Head of Service/Director</b>	<b>Tanya Najuk</b>
<b>Date</b>	<b>13<sup>th</sup> March 2024</b>
<b>Review date ( if applicable)</b>	<b>May 2024</b>